



## **Referee Job Description**

### Skills/Qualifications:

- Strong personal knowledge of baseball, softball, and/or adult kickball
- Outgoing personality with excellent customer service skills
- Must be able to make quick decisions under pressure
- Previous referee experience is a plus
- **Attendance at our Kicks! Referee Meeting (Thursday 7/26 – 6:00pm) is required**

### Duties:

- Understand + apply the official rules of Kicks! The Downtown League
- Commit to all game times + nights as specified in your referee agreement
- Arrive 15 minutes before first scheduled game
- Introduce yourself to team captains and initiate Rock-Paper-Scissors (RPS) to determine the home and away teams at least 5 minutes prior to game time
  - The home team is in the field first and has last at-bat
- Announce the start time of the game by the scheduled start-time – games should last 7 innings or 45 minutes in length, whichever comes first
- Referee the game:
  - Make vocal calls of all balls/strikes, foul/fair, and out/safe calls
  - Keep track of the innings, outs, and score. (You will have a scorer's table to assist you with this and advise you of the inning + score)
- If 7 innings cannot be completed in the 45 minutes, announce this to the teams and let them know how many innings will be played

### Pay:

- \$20 per game | Totaling \$100 per night
- Paid via check at the end of each game night

Contact Krislyn Powell to apply | [krislyn@downtowntempe.com](mailto:krislyn@downtowntempe.com) or (623)-451-1362

**Thursdays | August 2 – September 27 | 5pm-10pm**